

# Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: September 19, 2019  
To: Regional School Board  
From: Cassandra Bennett, Superintendent

Re: Approval of Agenda

The Administration recommends the approval of the Agenda for September 19, 2019.

# Yupiiit School District

*The Mission of the Yupiiit School District is to educate all children to be successful in any environment.*

## Regional Board Members

**Akiachak**

**Akiak**

**Tuluksak**

Willie Kasayulie, Chairman  
Samuel George, Treasurer  
Robert Charles, Board Member

Ivan M. Ivan, Vice Chairman  
Moses Owen, Board Member

Peter Gregory SR, Board Secretary  
Moses Peter, Board Member

## Committee Meetings and Work-sessions

11:30 AM

–

Agenda (beginning at 1:00 PM)

## Regional Board of Education Meeting

**LOCATION:** Akiachak, Alaska      **DATE:** September 19, 2019

- I. Call to Order
- II. Roll Call
- III. Invocation
- IV. Recognition of Guests
- V. Approval of Agenda
- VI. Approval of Minutes
- VII. Correspondence:
- VIII. Action Items:
  - A. 2<sup>nd</sup> Reading of AR 9250 RSB Stipend/Pay Schedule
  - B. New Hire
  - C.
- IX. Reports:
  - A. Attendance Report:
  - B. School Reports:
    1. Akiachak
    2. Akiak
    3. Tuluksak
  - C. Special Ed Director/Curriculum, Assessment Report
  - D. Tribal Ed Director's Report
  - E. ANE Director's Report
  - F. Business and Finance Report
  - G. Federal/State Programs Report
  - H. Maintenance & Operations Report
  - I. Technology Director Report
  - J. Superintendent's Report

- X. Executive Session:
- XI. Board Travel/Info: AASB Annual Conference – November 7-10, 2019
- XII. Public Comments:
- XIII. Board Comments
- XIV. Next Regular Meeting: October 17, 2019
- XV. Adjournment

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Date: September 19, 2019  
To: Regional School Board  
From: Cassandra Bennett, Superintendent

Re: Approval of Minutes

The Administration recommends the approval of the Minutes for August 22, 2019.

# Yupiit School District

Box 51190 Akiachak, AK 99551 (907) 825-3600 Fax (877) 825-2404

## Regional School Board

### Akiachak

Willie Kasayulie, Chairman  
Samuel George, Treasurer  
Robert Charles, Board Member

### Akiak

Ivan M. Ivan, Vice Chairman  
Moses Owen, Board Member

### Tuluksak

Peter Gregory SR, Secretary  
Moses Peter, Board Member

## Minutes of the Yupiit School District Regional Board of Education

Held: August 22, 2019  
Village: Akiachak, Alaska

<b>Committee Meetings and Work-session</b>	<p>10:30 AM – AR 9250 RSB Pay/Schedule</p> <p>12:00 PM – State of Alaska Per Diem Rates</p> <p>During the last RSB Meeting on July 18, 2019, the board requested the AR 9250 RSB Pay/Schedule and the District Per diem rates to be reviewed and discussed.</p>
<b>Call to Order</b>	<p><b>I. Call to Order:</b> Chairman Willie Kasayulie called the regular meeting of the Regional School Board to order at 1:11 PM.</p>
<b>Roll Call</b>	<p><b>II. Roll Call: Present:</b></p> <p>Willie Kasayulie, Chairman Ivan Ivan, Vice Chairman Samuel George, Treasurer Peter Gregory, Secretary Moses Owen, Board Member Robert Charles, Board Member Moses Peter, Board Member</p>
<b>Invocation</b>	<p><b>III. Invocation:</b> Moses Owen rendered the invocation</p>
<b>Recognition of Guests</b>	<p><b>IV. Recognition of Guests:</b> Brandan Haberly, Douglas Bushey, John Stackhouse, Judy Anderson, Anthony Graham, Matthew Turner, Tom Graves, Paul Gilbert, Kaylin Charles, Mindi Burford</p>
<b>Approval of Agenda</b>	<p><b>V. Approval of Agenda:</b> Administration presented the Yupiit School District Regional School Board Agenda for approval.</p>

<p><b>Continue – Approval of Agenda</b></p> <p><b>Correspondence</b></p> <p><b>Action Items</b></p>	<p>Motion by Ivan Ivan, Seconded by Robert Charles to approve the agenda as presented. Motion passed.</p> <p><b>VI. Approval of Minutes</b>  Motion by Ivan Ivan, Seconded by Sam George to approve the Minutes for July 18, 2019 as presented. Motion passed unanimously.</p> <p><b>VII. Correspondence: none</b></p> <p><b>VIII. Action Items</b></p> <p><b>A. Ratify Poll Vote – High Standards LLC</b>  This is to ratify the poll vote by the Regional School Board on July 30, 2019 to approve the revised high Standard LLC to perform main frame engine overhaul on Cummins Model: NTA 855-G2, Tuluksak School Generator at the approximate amount of \$39,719.00. Motion passed unanimously with 7-0 votes.</p> <p>Motion by Ivan Ivan, Seconded by Moses Peter to ratify the Poll Vote on July 30, 2019 to approve the revised high Standard LLC. Motion passed by unanimous consent.</p> <p><b>B. Ratify Poll Vote – Rural Alaska Fuel Sales</b>  This is to ratify the poll vote by the Regional School Board on July 30, 2019 to approve the revised high Standard LLC to perform main frame engine overhaul on Cummins Model: NTA 855-G2, Tuluksak School Generator at the approximate amount of \$39,719.00. Motion passed unanimously with 7-0 votes.</p> <p>Motion by Sam George, Seconded by Peter Gregory to ratify the Poll Vote on July 30, 2019 to approve the Rural Alaska Fuel Sales. Motion passed unanimously.</p> <p><b>C. Per Diem Rates</b>  The State of Alaska Per Diem Rates are enclosed for your information for comparison to the YSD current Per Diem rate at \$60.00 per day.</p> <p>No action.</p> <p><b>D. AR 9250 RAS Pay/Schedule</b>  The AR 9250Pay/Schedule is presented for review and possible action.</p> <p>Motion by Moses Owen, Seconded by Ivan Ivan to change the AR 9250 RSB Stipend Pay/Schedule to have a flat rate of \$500.00 for Regular School Board Meeting/Special/Committee Meetings and removing the Committee work pay schedule and leave the Conference Attendance pay the same. Motion passed with unanimous consent.</p> <p><b>E. Akiachak Teacher Housing Abatement Proposal</b>  The Housing Ceiling Abatement Cost Proposal from Central</p>
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**Continue – Action Items**

Environmental, Inc. (CEI) remove and dispose of the gypsum wallboard ceilings and walls in the teacher housing unit in Akiachak for the price of \$49,0125.00. As added option, CEI can remove and dispose of the plywood floors, AMC tile underneath the plywood and associated underlayment in the unit for an additional \$27,504.00. See the attached Cost Proposal.

Tabled.

Directed Superintendent Bennett, Business Manager and Maintenance Director to meet and further discuss the Akiachak Teacher Housing Abatement Proposal.

**F. REVISED Key Authorized Users Form**

The Administration recommended the approval of the revised E 3515 Keying Authorized Users.

Motion by Robert Charles, Seconded by Moses Peter to adopt the revised Key Authorized Users Form. Motion passed unanimously.

**G. FY21 CIP Six Year Plan**

The Administration recommended the approval of the YSD FY2021-2026 Six Year Capital Improvement Plan (CIP). See attached CIP Plan.

Motion by Ivan Ivan, Seconded by Sam George to approve the FY2021-2016 Six Year Capital Improvement Plan. Motion passed unanimously.

**H. YSD CD Offerings**

The Administration recommended the approval of the Proposed Investment Plan to purchase two One-year CD's, two Two-year CD's and two Three-year CD's in the amount of \$247,000.00 per CD for a total of \$1482,000.00 through the brokerage firm of Time Value Investments. This is presented for approval.

Motion by Moses Peter, Seconded by Robert Charles to approve the proposed YSD CD Offering plan to purchase (2) one-year Federally insured CD's; (2) two-year Federally insured CD's and (2) three-year Federally insured CD's through the brokerage firm of Time Value Investments. Motion passed unanimously.

**I. RFP Travel**

The YSD has sent out a request for Proposal, charter service to YSD villages for FY19-20 school year. See attached document. The RavnAir Group was the only carrier that responded.

Tabled.

<p><b>Continue – Action Items</b></p>	<p><b>J. New Hires</b>  The Administration recommended the new hire for Julie Shumann-Garriton as the 4th Grade Teacher for Akiachak School for FY19-20.</p> <p>Motion by Sam George, Seconded by Robert Charles to approve the new hire for Julie Shumann Garriton as the 4<sup>th</sup> Grade Teacher for Akiachak School. Motion passed unanimously.</p> <p><b>K. Resignation</b>  Motion by Sam George, Seconded by Robert Charles to approve the resignation for Mark Biberg as Language Arts Teacher for Tuluksak School. Motion passed unanimously.</p>
<p><b>Reports</b></p>	<p><b>XII. Reports:</b></p> <p><b>A. Attendance Report: none</b></p> <p><b>B. School Reports</b></p> <ol style="list-style-type: none"> <li><b>1. Akiachak:</b> Paul Gilbert highlighted his board report.</li> <li><b>2. Akiak:</b> Brandon Haberly highlighted his board report.</li> <li><b>3. Tuluksak:</b> Douglas Bushey did a presentation on his board report.</li> </ol> <p><b>C. Special Ed Dir./Curriculum, Instruction Coord. Report:</b> Mindi Burford highlighted her board report.</p> <p><b>D. Business &amp; Finance Report:</b> John Stackhouse highlighted his board report.</p> <p><b>E. State/Federal Programs Report:</b> Kaylin Charles highlighted her board report.</p> <p><b>F. Maintenance &amp; Operations Report:</b> Judy Anderson highlighted her board report.</p> <p><b>G. Technology Director’s Report:</b></p> <p><b>H. Superintendent’s Report</b></p>
<p><b>Public Comments</b></p>	<p><b>XIII. Public Comments:</b> Sam Jackson SR and Amelia Nicholai of Kokarmiut Corporation would like a dialog in (60) days in regarding the Housing Lease between YSD and Kokarmiut Corporation.</p> <p>The board request the Superintendent and Business Manager renewing the lease agreement.</p> <p>Minnie Snyder’s letter regarding the school suspension was read and the letter from Vocational Bible School (VBS).</p>
<p><b>Executive Session</b></p>	<p><b>XIV. Executive Session</b>  We need a motion to get into an executive session.</p> <p>Motion by Peter Gregory, Seconded by Moses Peter to go into an Executive Session at 4:57 PM. Motion passed.</p> <p>Motion by Robert Charles, Seconded by Sam George to get out of an Executive Session at 4:40 PM. Motion passed.</p>



<b>Continue – Executive Session</b>	Motion by Ivan Ivan, Seconded by Sam George to approve the Organizational Chart for FY19-20. Motion passed.
<b>Board Travel/Info</b>	<p><b>XV. Board Travel/Info:</b></p> <p><b>A. Boardmanship Academy – September 21-22, 2019</b>  The AASB Fall Boardmanship Academy is scheduled on September 21-22, 2019 in Anchorage. This is presented for your information and possible action.</p> <p><b>B. 2020 NSBA Annual Conference, Chicago, IL – April 4-6, 2019</b>  The 2020 ANSBA Annual Conference is scheduled on April 4-6, 2020 in Chicago, IL. This is presented for your information and possible information.</p> <p>Motion by Moses Peter, Seconded by Sam George to send Peter Gregory, Moses Owen, Robert Charles and Ivan Ivan to attend the AASB Fall Boardmanship Academy on September 21-22, 2019. Motion passed.</p>
<b>Board Comments</b>	<b>XVI. Board Comments</b>
<b>Next Meeting Regular Meeting</b>	<b>XVII. Next Regular Meeting: September 19, 2019</b>
<b>Adjournment</b>	<p><b>XVIII. Adjournment:</b> Motion by Sam George, Seconded by Robert Charles to adjourn the meeting at</p> <p>_____</p> <p><b>Secretary</b> <span style="margin-left: 400px;"><b>Date</b></span></p>

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Date: September 19, 2019  
To: Regional School Board  
From: Cassandra Bennett, Superintendent

Re: Correspondence - None

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Date: September 19, 2019  
To: Regional School Board  
From: Cassandra Bennett, Superintendent

Re: Action Item A.

The Administration recommends the approval of the 2<sup>nd</sup> Reading of AR 9250 RSB Stipend/Pay Schedule.

Regional School Board

Stipend/Pay Schedule

Regional School Board Meetings  
Special/Committee Work/Worksession

500.00/Full Day meeting including  
Special/Committee Work/Worksession

Conference Attendance

250.00/Full Day conference + per diem  
for meals not covered in registration

Travel Days for Conference attendance

Per Diem for meals during travel time

Revised 8-22-19

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Date: September 19, 2019  
To: Regional School Board  
From: Cassandra Bennett, Superintendent

Re: Action Item B,

The Administration recommends the approval of the New Hire for Rosa Taner as ELA Teacher for Akiachak School; and Albert Ramos, Cooks Helper, Akiak School.

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Date: September 19, 2019  
To: Regional School Board  
From: Cassandra Bennett, Superintendent

Re: Attendance Report

The Attendance report for the month of August is presented to you for information only.



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Date: September 19, 2019  
To: Regional School Board  
From: Cassandra Bennett, Superintendent

Re: Reports B-J

The Administrative reports are presented to you for review and information.



**Author of Report:** Paul J. R. Gilbert  
**Department:** Principal – Akiachak School  
**Date of Regional School Board Meeting:** 6 September 2019

**Mission Statement**

To educate all children to be successful in any environment.

**Vision Statement**

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yup'iaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

**Values**

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Aug 30 -31	X-C meet Akiak	Akiachak took medalist honors in all catagories.	<ol style="list-style-type: none"> <li>1. Students Succeed Culturally and Academically</li> <li>2. Community, Parents and Elder Involvement</li> </ol>
Sept 3-4	Inservice	Danielson training, HMM training, Mandated Training from DEED	4. Education System Change Involvement
Setp 6-7	X-C Meet Anchorage	Students are competing is two road system meets.	<ol style="list-style-type: none"> <li>1. Students Succeed Culturally and Academically</li> <li>2. Community, Parents and Elder Involvement</li> </ol>
Sept 6	MAP and Aimsweb Testing	Testing window is open. Michelle, Mindi and Catherine were able to get the new system up and running in time.	<ol style="list-style-type: none"> <li>1. Students Succeed Culturally and Academically</li> <li>4 Education System Change</li> </ol>

**Author of Report:** Brandon L. Haberly

**Department:** Principal – Arlicaq School

**Date of Regional School Board Meeting:** September 19, 2019

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
8/23	Sports	Mix 6 Volleyball Registration Opened. Eleven students registered for the team. Kim Smith will be the head volleyball coach and Caitlyn Williams will be the assistant coach. The first practice will be Monday 9/16. The first match will be at Tuluksak on Thursday 9/26.	<ol style="list-style-type: none"> <li>1. Students Succeed Culturally and Academically</li> <li>2. Community, Parents and Elder Involvement</li> <li>3. Staff Recruitment and Retention</li> <li>4. Education System Change</li> </ol>
8/27	Community and Parent Engagement	Arlicaq School hosted a Native Youth Community Project. Topics were Fire Arm Safety, Outdoor Survival Skills and Native Medicinal Plants. In attendance were thirty-two parents and forty-two students.	<ol style="list-style-type: none"> <li>1. Students Succeed Culturally and Academically</li> <li>2. Community, Parents and Elder Involvement</li> <li>3. Staff Recruitment and Retention</li> <li>4. Education System Change</li> </ol>
8/29	Testing	AIMSweb testing began. All Kindergarten students have been assessed. All but two first grade students have been assessed with their literacy benchmark. WIDA W-APT has not yet begun do to roster issues.	<ol style="list-style-type: none"> <li>1. Students Succeed Culturally and Academically</li> <li>2. Community, Parents and Elder Involvement</li> <li>3. Staff Recruitment and Retention</li> <li>4. Education System Change</li> </ol>
9/5	Yuuyaraq	A new program has started that teaches the Yup'ik Yuuyaraq. Each week our school will focus on one of the four main values. Students will write about this and their work will be posted in the school Hall of Elders and the community building. For the month of September our school will focus on: wanguta	<ol style="list-style-type: none"> <li>1. 1. Students Succeed Culturally and Academically</li> <li>2. Community, Parents and Elder Involvement</li> <li>3. Staff Recruitment and Retention</li> </ol>

		Yup'ikigni quanruyutet atutluki anglituukut, we the Yupik people were raised by following the teaching and sayings of becoming a real human being.	4. Education System Change
9/17	Testing	Measure of Academic Progress (MAP) will begin approximately on Tuesday September 17 <sup>th</sup> .	<ol style="list-style-type: none"> <li>1. Students Succeed Culturally and Academically</li> <li>2. Community, Parents and Elder Involvement</li> <li>3. Staff Recruitment and Retention</li> <li>4. Education System Change</li> </ol>
9/24	Parent Engagement	R.E.A.D.S. Reading Early Accomplishes Distinguished Students) Night. Our literacy coach Clare Robyt will host a potluck and teach parents about literacy skills. We will have our librarian, Kathleen Gilila talk with parents about the school library checking out books. There will be door prizes that will be donated by the local tribal council. R.E.A.D.S.	<ol style="list-style-type: none"> <li>1. Students Succeed Culturally and Academically</li> <li>2. Community, Parents and Elder Involvement</li> <li>3. Staff Recruitment and Retention</li> <li>4. Education System Change</li> </ol>

Author of Report: Douglas Bushey  
 Department/Location: Henry Lott Memorial School K-12  
 Date of Regional School Board Meeting: September 19, 2019

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
August 23	Generator Rebuilt and Working	Generator Crew completes the rebuilt/testing and putting the Cummins generator on-line. YEAAAA	Health and Safety of Students. Students Succeed Culturally and Academically.
August 26 – Sept. 27	Assessments	MAP and Aimsweb Testing Window	Students Succeed Culturally and Academically.
August 29	LASB Meeting Synopsis	See attached report	Community, Parents, and Elder Involvement.
Sept. 3	LASB Posting	Election Notice for LASB for Seat A & B Posted throughout the community in 6 locations	Community, Parents, and Elder Involvement.
Sept. 3-4	School In-Service	HMH Training, Acellus Training, Promethean Board Training, and State Mandated Training	Students Succeed Culturally and Academically. Education System Change.
Sept. 5	Credit Recovery	Two previous students enroll into the Credit Recovery program – Acellus – to work towards graduation	Students Succeed Culturally and Academically. Education System Change.
Sept. 6	Head Start School	Head Start School began in Tuluksak	Students Succeed Culturally and Academically.
Sept. 9-13	Attendance Incentives Begin	Popcorn handed out on Fridays for Weekly Perfect Attendance	Students Succeed Culturally and Academically.
Sept. 13	Cross Country Meet	Kwethluk Host X-Country Meet	Community, Parents, and Elder Involvement.
Sept. 17	Progress Reports	1 Quarter Mid-Progress Reports Submitted	Community, Parents, and Elder Involvement. Students Succeed Culturally and Academically.

**Quyana to All.**

## LASB Minutes – August 29, 2019

1. Call to order at 7:09 PM
2. **Roll Call:** Elena Gregory – Present  
Angela Alexie – Present  
Carol Charlie – Present  
Andrew Alexie – Present  
Peter Gregory – Present  
Doug Bushey – Absent due to Illness  
Matthew Brown – Present
3. **Invocation**
4. **Recognition of Guests:** Daphne Matz
5. **Approval of agenda:** Angela Alexie made a motion to approve the agenda, seconded by Andrew Alexie and motion passed.
6. **Approval of last minutes:** Peter Gregory made a motion to approve the July 2019 minutes, seconded by Andrew Alexie.
7. **New Business**
  - a. Assistant Principal's Report: We discussed alternatives to out of school suspensions and to allowing students to have an off-campus lunch. Also, we discussed attendance prizes with the \$25,000 requested of the Regional School Board. Angela asked if the incentive funds were approved by the Regional School Board (RSB) and Matthew stated "Not at this time." Peter mentioned the RSB discussed this at the August 22 meeting.
  - b. Staffing: The school secretary, Sherry Napoka is transferring to the cook's helper. This has created an opening for school secretary. Also, we still need a Language Arts Teacher due to Mr. Biberg resigning, an a Special Education Teacher, and a Grade 2/3 Teacher. We are waiting on PAF's to hire Janelle Alexie and Hannah Peter as special education aide subs.
  - c. We are ordering t-shirts for students and staff for Anti-Bullying Message and Community Involvement through the 1000(a) Grant funds.
  - d. Angela said we need an update for the Local and Regional School Board positions. These are posted throughout the community.

Angela Alexie made a motion to approve the Principal's Report, seconded by Peter Gregory. Motion passed.

**8. Guest Comments**

Peter Gregory stated that he is in support of alternative to suspensions and suggest using the Reset Room for the alternative.

Angela Alexie asked about the students that do not do their school work and we talked about home visits to students and parents. Ms. Matz mentioned the after-school tutoring program from Monday through Thursday from 4:00 – 5:30 where students can work on current assignments and recovering their credits towards graduation.

Elena Gregory asked how come the Local Area School Board is not involved with the Regional School Board trainings.

Peter Gregory replied that due to budget cuts the LASB did not go to the trainings.

**9. Date of next LASB Meeting in Tuluksak: September 24, 2019**

**10. Adjournment:** Peter Gregory made a motion to adjourn at 8:53 PM, seconded by Carol Charlie and meeting adjourned.

Author of Report: Mindi Burford

Department/Location: Special Education

Date of Regional School Board Meeting: 09/19/2019

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
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Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
08/23/19-09/06/2019	Programming the PS SPED program.	PS SPED is now the Alaska State Special Education Reporting/Document Model. The program must be set up with individual permissions according to Special Education guidelines per individual. All ESERS and IEPS, as well as behavior plans, RTI and 504's will be recorded in this program from now on. The program also allows for the Special Education team at DEED to view and audit online rather than having to travel site to site. The program has been implemented and I am currently updating files and addressing any glitches.	This program gives better access, without the wasted paper copies, to all staff who are entitled to access. It also allows for better DO access for hard copy files. It provides better security and confidentiality to student SPED records. PS SPED is less cumbersome than other programs freeing up more time for the SPED staff to spend with students and less on paperwork.
08/23/19-09/06/2019	SPED staff training	SPED staff will have two four hour trainings in PS SPED during the October 14/15 in-service.	Helps SPED staff to be comfortable and confident with the program and make sure that the SPED paperwork is completed with fidelity.
08/23/19-09/06/2019	Telephone meetings with SPED staff and parents of SPED students	Director has made time available to speak with SPED teachers and Parents who may have concerns about individual students. In these conversations we have laid out timelines in which we will observe and document these students for further evaluation.	Makes sure we, as a department are meeting the academic, social, emotional, and cultural needs of our students and staff.
08/23/19-09/06/2019	SPED Caseloads	Akiachak- 15 Active Cases and 7 Referrals Akiak- 11 Active Cases and 5 Referrals Tuluksak- 11 Active Cases and 3 Referrals	Making sure that the needs of our students are met and to educate all children to be successful in any environment.

Author of Report: Mindi Burford  
 Department/Location: Curriculum and Assessment  
 Date of Regional School Board Meeting: 09/19/2019

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4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
08/23/19-09/06/2019	HMH Into Reading/Into Literature	All students and teachers currently have access and the additional books are on their way.	Making sure that every student has access to the curriculum for academic success.
08/23/19-09/06/2019	AimsWeb Plus	AimsWebPlus testing is currently being conducted throughout the district.	Making sure we track the progress of each and every student for academic success and intervention as needed.
08/23/19-09/06/2019	MAPS	MAP Testing will begin the week of the 13th. There are still a few technical issues we are working out.	Making sure we track the progress of each and every student for academic success and intervention as needed.
08/23/19-09/06/2019	Saxon Math	Completing the full inventory of 2012 Saxon Math in the district in order to assemble a purchase list for the Math Curriculum.	Making sure that every student has access to the curriculum for academic success.
08/23/19-09/06/2019	Acellus	Teachers, students, and community members are now using Acellus in the classroom and as a credit recovery/GED prep course to complete High School.	Making sure that every student has access to the curriculum for academic success.



Author of Report: Dr. Tom Graves  
 Department/Location: Yup'iaq Education Director  
 Date of Regional School Board Meeting: September 2019

**Mission Statement**

To educate all children to be successful in any environment.

**Vision Statement**

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yup'iaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

**Values**

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
August 2019	Community Meetings at each school site	Migrant education materials to schools	Education System Change
Sept. 2019	Fall Yup'it Assessments	Yup'ik teachers testing students for Baseline data (Vocabulary and Spelling)	Students Succeed Culturally and Academically
August	Visit and meet with Yup'it teachers/paras at each school site	Discuss getting supply orders to principals for entry in Black Mountain	Students Succeed Culturally and Academically
Sept.	Guest speakers and classroom volunteers	Elders in classrooms and Community Involvement engagement	Community, Parents, and Elders Involvement

- Secure toothbrush/paste for all students at each site (donation)
- Secure cloth/clothes/supplies via donation
- Provide curriculum information/activities/lessons via district storage and internet

# Yupit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



From: John C. Stackhouse  
Business Manager  
Yupit School District

Date: September 19, 2019

Subj: 2019 September Board Report

The 2019 September Board Report contains the following:

Summary of Activities

Income statement report from BMS for 09/19

Author of Report: John Stackhouse  
 Department/Location: Business Manager  
 Date of Regional School Board Meeting: September 19, 2019

**Mission Statement**

To educate all children to be successful in any environment.

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Aug	Audit	Audit began August 26th, currently ongoing	Education System Change
Sept	Investments	Wire Transferred investment funds, TVI purchased CDs	Education System Change
Sept	SOPs	Revised Standard Operating Procedures relevant to the Business Office	Education System Change
Sept	Budget	Received final approval from DEED for FY20 budget	Education System Change
Aug – Sept	Insurance	Submitted all new Enrollees to Meritain	Education System Change
Aug – Sept	Leases	Collected all Leases for FY20	Education System Change
Aug – Sept	Grants	Established Grant Budget Committee, first meeting to be held 25 September, Grants to be discussed are Title 1a, 1c, 3a, Carl Perkins, Johnson O'Malley, and Indian Ed.	Education System Change

100 OPERATING BUDGET

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	47	E-RATE		305,798.38		1,598,907.00	-1,293,108.62
	51	FOUNDATION PROGRAM				6,078,601.00	-6,078,601.00
	52	State BAG				25,915.00	-25,915.00
	55	QUALITY SCHOOLS				26,013.00	-26,013.00
	56	TRS ON-BEHALF				530,000.00	-530,000.00
	57	PERS ON-BEHALF				120,000.00	-120,000.00
	110	IMPACT AID				2,562,334.00	-2,562,334.00
	161	USDA FOOD SERVICE REIMBRS A				373,000.00	-373,000.00
		<b>Total Revenue</b>	<b>0.00</b>	<b>305,798.38</b>		<b>11,314,770.00</b>	<b>-11,008,971.62</b>
Expenses							
100		REGULAR INSTRUCTION					
	315	TEACHER				2,123,361.00	2,123,361.00
	323	AIDES				262,218.00	262,218.00
	360	EMPLOYEE BENEFITS				954,231.00	954,231.00
	367	TRS ONBEHALF				426,465.00	426,465.00
	368	PERS ONBEHALF				32,238.00	32,238.00
	420	STAFF TRAVEL & PER DIEM				2,000.00	2,000.00
	450	SUPPLIES, MATL & MEDIA		43,005.15	20,959.42	121,000.00	77,994.85
		<b>Total Function</b>		<b>43,005.15</b>	<b>20,959.42</b>	<b>3,921,513.00</b>	<b>3,878,507.85</b>
120		BILINGUAL/BICULTURAL INST					
	314	DIR/COOR/MANAGER (CERT)				110,853.00	110,853.00
	360	EMPLOYEE BENEFITS				44,341.00	44,341.00
	367	TRS ONBEHALF				19,854.00	19,854.00
	420	STAFF TRAVEL & PER DIEM		1,251.31	438.70	1,000.00	-251.31
	450	SUPPLIES, MATL & MEDIA				9,000.00	9,000.00
		<b>Total Function</b>		<b>1,251.31</b>	<b>438.70</b>	<b>185,048.00</b>	<b>183,796.69</b>
160		VOCATIONAL ED INSTRUCTION					
	315	TEACHER				165,307.00	165,307.00
	360	EMPLOYEE BENEFITS				66,123.00	66,123.00
	367	TRS ONBEHALF				29,607.00	29,607.00
	450	SUPPLIES, MATL & MEDIA		1,189.66	1,189.66	7,500.00	6,310.34
		<b>Total Function</b>		<b>1,189.66</b>	<b>1,189.66</b>	<b>268,537.00</b>	<b>267,347.34</b>
200		SPECIAL ED INSTRUCTION					
	315	TEACHER				329,645.00	329,645.00
	323	AIDES				169,681.00	169,681.00

100 OPERATING BUDGET

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
	360	EMPLOYEE BENEFITS				199,730.00	199,730.00
	367	TRS ONBEHALF				59,040.00	59,040.00
	368	PERS ONBEHALF				13,988.00	13,988.00
	420	STAFF TRAVEL & PER DIEM				1,000.00	1,000.00
	450	SUPPLIES, MATL & MEDIA				2,000.00	2,000.00
		<b>Total Function</b>				<b>775,084.00</b>	<b>775,084.00</b>
220		SPEC ED SUPPORT SVCS					
	314	DIR/COOR/MANAGER (CERT)				93,653.00	93,653.00
	324	SUPPORT STAFF		269.54			-269.54
	360	EMPLOYEE BENEFITS				37,461.00	37,461.00
	367	TRS ONBEHALF				16,773.00	16,773.00
	390	TRAVEL ALLOWANCE		4,600.00		32,600.00	28,000.00
	410	PROFESSIONAL & TECH SVCS				95,000.00	95,000.00
	420	STAFF TRAVEL & PER DIEM		670.00		15,000.00	14,330.00
	425	STUDENT TRAVEL				1,000.00	1,000.00
	450	SUPPLIES, MATL & MEDIA		868.17		3,000.00	2,131.83
		<b>Total Function</b>		<b>6,407.71</b>		<b>294,487.00</b>	<b>288,079.29</b>
320		GUIDANCE SERVICES					
	318	SPECIALISTS				271,475.00	271,475.00
	360	EMPLOYEE BENEFITS				108,590.00	108,590.00
	367	TRS ONBEHALF				48,622.00	48,622.00
		<b>Total Function</b>				<b>428,687.00</b>	<b>428,687.00</b>
351		TECHNOLOGY					
	433	COMMUNICATIONS		8.39			-8.39
	450	SUPPLIES, MATL & MEDIA		10,387.40			-10,387.40
		<b>Total Function</b>		<b>10,395.79</b>			<b>-10,395.79</b>
352		LIBRARY SERVICES					
	323	AIDES				67,394.00	67,394.00
	360	EMPLOYEE BENEFITS				19,649.00	19,649.00
	368	PERS ONBEHALF				4,462.00	4,462.00
		<b>Total Function</b>				<b>91,505.00</b>	<b>91,505.00</b>
354		IN-SERVICE TRAINING					
	329	SUBSTITUTES/TEMPORARIES		120.00			-120.00
	410	PROFESSIONAL & TECH SVCS				7,500.00	7,500.00
	420	STAFF TRAVEL & PER DIEM		7,983.50	6,353.50	5,000.00	-2,983.50
	440	OTHER PURCHASED SERVICES				2,500.00	2,500.00
	450	SUPPLIES, MATL & MEDIA		3,289.82		2,500.00	-789.82
		<b>Total Function</b>		<b>11,393.32</b>	<b>6,353.50</b>	<b>17,500.00</b>	<b>6,106.68</b>
360		Instructional-Related Technology					
	314	DIR/COOR/MANAGER (CERT)				81,054.00	81,054.00

100 OPERATING BUDGET

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
	321	DIR/COORD/MGR (NON-CERT)				32,422.00	32,422.00
	324	SUPPORT STAFF		1,049.05			-1,049.05
	367	TRS ONBEHALF				14,517.00	14,517.00
	433	COMMUNICATIONS		297,259.00		1,332,423.00	1,035,164.00
	444	TECHNOLOGY RELATED REPAIRS AND		514.08			-514.08
	450	SUPPLIES, MATL & MEDIA		3,293.62	2,179.87		-3,293.62
		<b>Total Function</b>		<b>302,115.75</b>	<b>2,179.87</b>	<b>1,460,416.00</b>	<b>1,158,300.25</b>
400		SCHOOL ADMINISTRATION					
	313	PRINCIPAL				293,625.00	293,625.00
	360	EMPLOYEE BENEFITS				117,450.00	117,450.00
	367	TRS ONBEHALF				52,588.00	52,588.00
	420	STAFF TRAVEL & PER DIEM		2,567.66	2,567.66	1,100.00	-1,467.66
	450	SUPPLIES, MATL & MEDIA		43.08			-43.08
	490	OTHER EXPENSES		775.00	775.00		-775.00
		<b>Total Function</b>		<b>3,385.74</b>	<b>3,342.66</b>	<b>464,763.00</b>	<b>461,377.26</b>
450		SCHOOL ADMIN SUPPORT					
	324	SUPPORT STAFF				100,414.00	100,414.00
	360	EMPLOYEE BENEFITS				40,165.00	40,165.00
	368	PERS ONBEHALF				6,647.00	6,647.00
		<b>Total Function</b>				<b>147,226.00</b>	<b>147,226.00</b>
511		BOARD OF EDUCATION					
	324	SUPPORT STAFF				46,701.00	46,701.00
	329	SUBSTITUTES/TEMPORARIES		3,500.00		59,000.00	55,500.00
	360	EMPLOYEE BENEFITS				34,180.00	34,180.00
	364	FICA/MEDICARE		267.75			-267.75
	366	PERS		220.00			-220.00
	368	PERS ONBEHALF				6,998.00	6,998.00
	420	STAFF TRAVEL & PER DIEM		7,887.54	4,036.32	50,000.00	42,112.46
	450	SUPPLIES, MATL & MEDIA		159.29		5,900.00	5,740.71
	491	DUES & FEES				18,450.00	18,450.00
		<b>Total Function</b>		<b>12,034.58</b>	<b>4,036.32</b>	<b>221,229.00</b>	<b>209,194.42</b>
512		OFFICE OF SUPERINTENDENT					
	311	SUPERINTENDENT				120,000.00	120,000.00
	324	SUPPORT STAFF				29,571.00	29,571.00
	360	EMPLOYEE BENEFITS				59,828.00	59,828.00
	367	TRS ONBEHALF				17,064.00	17,064.00
	368	PERS ONBEHALF				1,958.00	1,958.00
	410	PROFESSIONAL & TECH SVCS				35,000.00	35,000.00
	414	LEGAL SERVICES		360.00			-360.00
	420	STAFF TRAVEL & PER DIEM		1,796.76		7,500.00	5,703.24
	450	SUPPLIES, MATL & MEDIA		1,569.01	787.11	1,500.00	-69.01
	491	DUES & FEES		960.00	960.00	500.00	-460.00
		<b>Total Function</b>		<b>4,685.77</b>	<b>1,747.11</b>	<b>272,921.00</b>	<b>268,235.23</b>

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
550		DISTRICT ADMIN SUPPORT SV					
	321	DIR/COORD/MGR (NON-CERT)				118,755.00	118,755.00
	324	SUPPORT STAFF	5,122.12			151,347.00	146,224.88
	360	EMPLOYEE BENEFITS				108,041.00	108,041.00
	368	PERS ONBEHALF				17,881.00	17,881.00
	410	PROFESSIONAL & TECH SVCS				60,000.00	60,000.00
	420	STAFF TRAVEL & PER DIEM	3,938.91		792.33	5,000.00	1,061.09
	425	STUDENT TRAVEL		43.00			-43.00
	433	COMMUNICATIONS	4,109.25				-4,109.25
	440	OTHER PURCHASED SERVICES	16,871.00			40,000.00	23,129.00
	445	INSURANCE & BOND PREMIUMS A	61,791.58			18,500.00	-43,291.58
	450	SUPPLIES, MATL & MEDIA	5,187.49		2,691.89	5,000.00	-187.49
	490	OTHER EXPENSES	4,797.25				-4,797.25
	491	DUES & FEES	1,004.00		254.00	3,000.00	1,996.00
		<b>Total Function</b>	<b>102,864.60</b>		<b>3,738.22</b>	<b>527,524.00</b>	<b>424,659.40</b>
551		RECRUITMENT					
	390	TRAVEL ALLOWANCE	1,011.30				-1,011.30
	410	PROFESSIONAL & TECH SVCS				5,000.00	5,000.00
	420	STAFF TRAVEL & PER DIEM	6,466.52		177.00	12,000.00	5,533.48
	450	SUPPLIES, MATL & MEDIA	282.00				-282.00
	490	OTHER EXPENSES				5,500.00	5,500.00
		<b>Total Function</b>	<b>7,759.82</b>		<b>177.00</b>	<b>22,500.00</b>	<b>14,740.18</b>
552		HUMAN RESOURCES STAFF SVC					
	321	DIR/COORD/MGR (NON-CERT)				28,701.00	28,701.00
	360	EMPLOYEE BENEFITS				11,480.00	11,480.00
	368	PERS ONBEHALF				1,900.00	1,900.00
	420	STAFF TRAVEL & PER DIEM				500.00	500.00
	450	SUPPLIES, MATL & MEDIA				250.00	250.00
		<b>Total Function</b>				<b>42,831.00</b>	<b>42,831.00</b>
560		Administrative Technology Services					
	314	DIR/COOR/MANAGER (CERT)				27,018.00	27,018.00
	360	EMPLOYEE BENEFITS				10,807.00	10,807.00
	367	TRS ONBEHALF				4,839.00	4,839.00
	420	STAFF TRAVEL & PER DIEM	295.50		295.50	7,500.00	7,204.50
	433	COMMUNICATIONS	43,246.00			444,141.00	400,895.00
	444	TECHNOLOGY RELATED REPAIRS AND				1,500.00	1,500.00
	450	SUPPLIES, MATL & MEDIA	3,485.21		2,316.40	44,000.00	40,514.79
	491	DUES & FEES				1,500.00	1,500.00
		<b>Total Function</b>	<b>47,026.71</b>		<b>2,611.90</b>	<b>541,305.00</b>	<b>494,278.29</b>
600		OPERATION & MAINTENANCE					
	321	DIR/COORD/MGR (NON-CERT)				48,378.00	48,378.00
	325	MAINTENANCE/CUSTODIAL	4,314.44			179,912.00	175,597.56

100 OPERATING BUDGET

		----- Current Year -----					
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
	329	SUBSTITUTES/TEMPORARIES		19,409.67			-19,409.67
	360	EMPLOYEE BENEFITS				91,315.00	91,315.00
	368	PERS ONBEHALF				32,156.00	32,156.00
	410	PROFESSIONAL & TECH SVCS				5,000.00	5,000.00
	420	STAFF TRAVEL & PER DIEM		1,733.64	684.58	9,000.00	7,266.36
	431	WATER & SEWAGE		82,500.00		325,000.00	242,500.00
	435	FUEL-HEATING		52,114.22	11,509.22	405,580.00	353,465.78
	436	ELECTRICITY		26,287.46		431,000.00	404,712.54
	440	OTHER PURCHASED SERVICES		58,595.00	39,719.00		-58,595.00
	445	INSURANCE & BOND PREMIUMS A		335,860.58		170,000.00	-165,860.58
	450	SUPPLIES, MATL & MEDIA		902.59			-902.59
	452	MAINTENANCE SUPPLIES		109,374.62	38,045.20	100,000.00	-9,374.62
	453	JANITORIAL SUPPLIES		57.30	57.30	35,000.00	34,942.70
	456	VEHICLE MAINTENANCE				10,500.00	10,500.00
	458	GAS & OIL		173.21		26,654.00	26,480.79
		<b>Total Function</b>		<b>691,322.73</b>	<b>90,015.30</b>	<b>1,869,495.00</b>	<b>1,178,172.27</b>
700		STUDENT ACTIVITIES					
	316	EXTRA DUTY PAY				27,000.00	27,000.00
	360	EMPLOYEE BENEFITS				10,800.00	10,800.00
	367	TRS ONBEHALF				3,481.00	3,481.00
	425	STUDENT TRAVEL		12,114.06	10,854.06	85,000.00	72,885.94
	440	OTHER PURCHASED SERVICES		3,546.85	3,546.85		-3,546.85
	450	SUPPLIES, MATL & MEDIA		305.61	200.61		-305.61
	491	DUES & FEES		3,165.00			-3,165.00
		<b>Total Function</b>		<b>19,131.52</b>	<b>14,601.52</b>	<b>126,281.00</b>	<b>107,149.48</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>1,263,970.16</b>	<b>151,391.18</b>	<b>11,678,852.00</b>	<b>10,414,881.84</b>
		Net Income from Operations		-958,171.78			
Other Expenses							
900		FUND TRANSFERS					
	552	XFER TO FOOD SERVICE				100,000.00	100,000.00
	558	XFER TO TEACHER HOUSING				400,000.00	400,000.00
		<b>Total Function</b>				<b>500,000.00</b>	
		<b>Total Other Expenses</b>	<b>0.00</b>	<b>0.00</b>		<b>500,000.00</b>	<b>500,000.00</b>



09/06/19  
13:51:04

YUPIIT SCHOOL DISTRICT  
Income Statement  
For the Accounting Period: 9 / 19

Page: 6 of 17  
Report ID: LB170

100 OPERATING BUDGET

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Function	Object	Description	----- Current Year -----			Budget	Variance
			Current Month	Current YTD	Current Enc		
		Net Income	0.00	-958,171.78			

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YUPIIT SCHOOL DISTRICT  
Income Statement  
For the Accounting Period: 9 / 19

236 STAFF DEVELOPMENT

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	420	STAFF TRAVEL & PER DIEM		1,250.00	1,250.00	-1,250.00
		<b>Total Function</b>		<b>1,250.00</b>	<b>1,250.00</b>	<b>-1,250.00</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>1,250.00</b>	<b>1,250.00</b>	<b>0.00</b>
		Net Income from Operations		-1,250.00		
		Net Income	0.00	-1,250.00		

YUPIIT SCHOOL DISTRICT  
Income Statement  
For the Accounting Period: 9 / 19

245 SIG IMPLEMENTATION GRANT

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	450	SUPPLIES, MATL & MEDIA		4,130.87	3,195.87	-4,130.87
		<b>Total Function</b>		<b>4,130.87</b>	<b>3,195.87</b>	<b>-4,130.87</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>4,130.87</b>	<b>3,195.87</b>	<b>0.00</b>
		Net Income from Operations		-4,130.87		
		Net Income	0.00	-4,130.87		

255 FOOD SERVICE FUND

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	420	STAFF TRAVEL & PER DIEM		364.70	295.49	-364.70
		<b>Total Function</b>		<b>364.70</b>	<b>295.49</b>	<b>-364.70</b>
790		FOOD SERVICES				
	420	STAFF TRAVEL & PER DIEM		6,264.43		-6,264.43
	450	SUPPLIES, MATL & MEDIA		1,355.44	1,355.44	-1,355.44
	459	FOOD		75,966.51	75,966.51	-75,966.51
		<b>Total Function</b>		<b>83,586.38</b>	<b>77,321.95</b>	<b>-83,586.38</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>83,951.08</b>	<b>77,617.44</b>	<b>0.00</b>
		Net Income from Operations		-83,951.08		
		Net Income	<b>0.00</b>	<b>-83,951.08</b>		

256 TITLE I PART (A)

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	450	SUPPLIES, MATL & MEDIA		1,447.40	1,447.40	-1,447.40
		<b>Total Function</b>		<b>1,447.40</b>	<b>1,447.40</b>	<b>-1,447.40</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>1,447.40</b>	<b>1,447.40</b>	<b>0.00</b>
		Net Income from Operations		-1,447.40		
		Net Income	0.00	-1,447.40		

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YUPIIT SCHOOL DISTRICT  
Income Statement  
For the Accounting Period: 9 / 19

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270 TITLE III-A ENG LANG ACQ

Function	Object	Description	----- Current Year -----					
			Current Month	Current YTD	Current Enc	Budget	Variance	
Expenses								
100		REGULAR INSTRUCTION						
	450	SUPPLIES, MATL & MEDIA		4,375.00				-4,375.00
		<b>Total Function</b>		<b>4,375.00</b>				<b>-4,375.00</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>4,375.00</b>		<b>0.00</b>		<b>-4,375.00</b>
		Net Income from Operations		-4,375.00				
		Net Income	0.00	-4,375.00				

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YUPIIT SCHOOL DISTRICT  
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274 TITLE IA SCHOOL IMPROVEMENT

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	316	EXTRA DUTY PAY		5,817.54		-5,817.54
	329	SUBSTITUTES/TEMPORARIES		461.16		-461.16
	420	STAFF TRAVEL & PER DIEM		125.00		-125.00
		<b>Total Function</b>		<b>6,403.70</b>		<b>-6,403.70</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>6,403.70</b>		<b>0.00</b>
		Net Income from Operations		-6,403.70		
		Net Income	<b>0.00</b>	<b>-6,403.70</b>		

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YUPIIT SCHOOL DISTRICT  
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301 CARL PERKINS

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			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
Expenses							
100		REGULAR INSTRUCTION					
	420	STAFF TRAVEL & PER DIEM		1,250.00	1,250.00		-1,250.00
		<b>Total Function</b>		<b>1,250.00</b>	<b>1,250.00</b>		<b>-1,250.00</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>1,250.00</b>	<b>1,250.00</b>	<b>0.00</b>	<b>-1,250.00</b>
		Net Income from Operations		-1,250.00			
		Net Income	0.00	-1,250.00			



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YUPIIT SCHOOL DISTRICT  
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362 INDIAN EDUCATION

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
120		BILINGUAL/BICULTURAL INST				
	420	STAFF TRAVEL & PER DIEM		2,776.73	756.73	-2,776.73
		<b>Total Function</b>		<b>2,776.73</b>	<b>756.73</b>	<b>-2,776.73</b>
511		BOARD OF EDUCATION				
	420	STAFF TRAVEL & PER DIEM		954.73	954.73	-954.73
		<b>Total Function</b>		<b>954.73</b>	<b>954.73</b>	<b>-954.73</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>3,731.46</b>	<b>1,711.46</b>	<b>0.00</b>
		Net Income from Operations		-3,731.46		
		Net Income	0.00	-3,731.46		

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YUPIIT SCHOOL DISTRICT  
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365 ANE 2018

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	410	PROFESSIONAL & TECH SVCS		16,845.77		-16,845.77
		<b>Total Function</b>		<b>16,845.77</b>		<b>-16,845.77</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>16,845.77</b>	<b>0.00</b>	<b>-16,845.77</b>
		Net Income from Operations		-16,845.77		
		Net Income	0.00	-16,845.77		

390 TEACHER HOUSING FUND

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
600		OPERATION & MAINTENANCE				
	436	ELECTRICITY		4,457.89		-4,457.89
	441	RENTAL PAYMENTS		45,000.00		-45,000.00
	452	MAINTENANCE SUPPLIES		17,383.25	1,139.54	-17,383.25
		<b>Total Function</b>		<b>66,841.14</b>	<b>1,139.54</b>	<b>-66,841.14</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>66,841.14</b>	<b>1,139.54</b>	<b>0.00</b>
		Net Income from Operations		-66,841.14		
		Net Income	0.00	-66,841.14		

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YUPIIT SCHOOL DISTRICT  
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710 STUDENT ACTIVITY FUND

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
700		STUDENT ACTIVITIES				
	450	SUPPLIES, MATL & MEDIA		4,403.20	4,403.20	-4,403.20
		<b>Total Function</b>		<b>4,403.20</b>	<b>4,403.20</b>	<b>-4,403.20</b>
		<b>Total Expenses</b>	<b>0.00</b>	<b>4,403.20</b>	<b>4,403.20</b>	<b>0.00</b>
		Net Income from Operations		-4,403.20		
		Net Income	0.00	-4,403.20		

Author of Report: Kaylin Charles  
 Department/Location: Federal Programs  
 Date of Regional School Board Meeting: September 19, 2019

**Mission Statement**

To educate all children to be successful in any environment.

**Vision Statement**

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yupiaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

**Values**

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
August-September	Federal Grants	Final Expenditure Reports for FY19 submitted to DEED	Education System Change
August	SRM review	Review of all students enrolled in PowerSchool for all reports that are submitted in the State Report Manager	Education System Change
August	Audit Prep	Documents for federal grants sent to Business office as needed.	Education System Change
August 15, 2019	Migrant User Access forms	Migrant Recruiter/Records Manager User Access forms submitted to DEED for School secretaries, records manager, and federal programs coordinator.	Education System Change
August 22, 2019	ESEA Consolidated	FY20 ESEA Consolidated application substantially approved by DEED.	Students Succeed Culturally and Academically Community, Parents and Elder Involvement Staff Recruitment and Retention Education System Change
August 29, 2019	NSLP/SBP	Annual requirements sent to kitchen staff; counting and claiming, staff counts, menus, off-line forms	Education System Change
September 6, 2019	Migrant Eligibility	Site secretaries sent out surveys for parents that may have eligible Migrant children. Certificate of Eligibility will be completed by secretaries for potential Migrant students,	Students Succeed Culturally and Academically Community, Parents and Elder Involvement Education System Change
September 6, 2019	Contacts Verification	Annual ESEA Federal Programs Contacts Verification updated and submitted to DEED	Education System Change

Author of Report: Judy Anderson  
 Department/Location: Maintenance Director  
 Date of Regional School Board Meeting: September 19th, 2019

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Sept 2019	Site Visits	On Vacation Sept 5 <sup>th</sup> – 27 <sup>th</sup> .	Operations & Education System Change
Sept 2019		<p><b>Akiachak –</b></p> <ul style="list-style-type: none"> <li>• Installed new check valve on Lift Station #2-3</li> <li>• Received flooring materials on the barge, inventoried and stored.</li> <li>• Repaired roofs on Units 6,7 and 8. Removed rotten plywood, tar paper, unused stove pipes and wet insulation. Installed pressure treated plywood, ice and water shield, black jack on openings, 30# tar paper, covered previous holes in metal panels and re-secured the metal panels with 1.5” screws and caulking.</li> <li>• Repaired Unit #1 Entryway.</li> <li>• Repaired Unit #13 Entry Door.</li> <li>• Installed washer &amp; dryers in Unit 15 and 16.</li> <li>• Rebuilt and insulated three utility boxes.</li> <li>• Repaired and secured the school front door system.</li> <li>• Working on winterization of all systems.</li> <li>• Filled teacher housing and school with fuel.</li> <li>• Fueled up vehicles.</li> </ul> <p><b>Tuluksak –</b></p> <ul style="list-style-type: none"> <li>• Daily check generators.</li> <li>• Overhaul of Cummins completed. The school is now running on the Cummins.</li> <li>• Repaired sewer line under the school.</li> <li>• Cleaned up lift station from spill from tripped breaker. Blocked off area and added lime to the soil.</li> <li>• Installed furniture and appliances in Teacher Housing.</li> <li>• Made a new box for lift station #12.</li> <li>• Unit #6 removed loft bed frame.</li> <li>• Unit # 9 remodeled bathroom.</li> <li>• Unit # 10 installed shelving.</li> </ul>	Operations & Education System Change Teacher Retention

		<ul style="list-style-type: none"> <li>• Working on PM Work Orders.</li> <li>• Working on winterization of all systems.</li> <li>• Filled up the day tank.</li> <li>• Fuel up Vehicles</li> </ul> <p><b>Akiak –</b></p> <ul style="list-style-type: none"> <li>• Replaced stuck zone valves in the school.</li> <li>• Repair AHU Equipment.</li> <li>• Cleaned out the garage.</li> <li>• Repaired bathroom faucets at the school.</li> <li>• Repair fuel pump.</li> <li>• Repaired burst water line Unit 6, 7, 9.</li> <li>• Repair heating system in Unit # 6.</li> <li>• Installed water lines at teacher housing.</li> <li>• Worked on Fence Repairs.</li> <li>• Working on winterization of all systems.</li> <li>• Filled up Teacher Housing and School with fuel.</li> <li>• Fueled up the school vehicle.</li> </ul>	
Sept 2019	Review/ Compliance	<ul style="list-style-type: none"> <li>• Provided housing options for Akiak and Akiachak, discussed with Cassandra and John.</li> </ul>	Operations & Education System change
Sept 2019	2018-2019 Preventive Maintenance Planning	<ul style="list-style-type: none"> <li>• Key's have been made for the front doors and turned over to the principals.</li> </ul>	Education System Change Students Succeed Culturally & Academically
Sept 2019	Ordering Supplies & Materials	<ul style="list-style-type: none"> <li>• Purchasing required materials needed to complete projects.</li> </ul>	Operations & Education System Change

Author of Report: Anthony Graham  
 Department/Location: Technology  
 Date of Regional School Board Meeting: September 2019

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Daily	IT Support	Troubleshooting this month included: BizHub copier issues; solving various network issues; troubleshooting issues with individual phones; facilitating new order for switch to bring KKI network back online; cleaned up district email accounts; updated three computers; downloaded Acellus app on all KKI student laptop and desktop computers; JACE-2 maintenance monitoring system; PA system troubleshooting in KKI	Students Succeed Culturally and Academically
August 2019	Network Support	Reconfigured networks in AKI and changed passwords on student and staff networks.	Education System Change
August September 2019	Large Projects	Continued gathering quotes for addressing outdated technology: upgrading phone system across YSD; bringing in technician to access YSD IT infrastructure; upgrading copiers and replacing individual printers; updating PA system in all three schools; upgrading security system at all three schools.	Students Succeed Culturally and Academically  Education System Change
September 2019	Student Accounts	Generated student email accounts for all 5-12 <sup>th</sup> grade students across the district	Students Succeed Culturally and Academically



# Yupiiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Superintendent's Report  
Yupiiit School District  
September 19, 2019

1. Appreciations/Congratulations
  - a. Many thanks to John, Kaylin, Maisha, Jennifer Stackhouse and others who contributed many hours to the completion of the audit! Also, this team has received approval from DEED for the title grants.
  - b. Mindy Burford and Edna Jackson have worked tirelessly to log the students for SPED PowerSchool.
  - c. Principals will begin this month to choose a teacher, a para and a student of the month from each school.
2. Strategic Planning
  - a. I would like to suggest a committee to quarterly review our strategic plan. Many of the goals we have set have been met as of this date. I would like us to review additional goals to work on in addition to the ones that are ongoing.
3. Finances
  - a. John and I have discussed the state of the current budget and we are in line with our expenses. We are hopeful the student count in October will allow additional funds per student allocation. Enrollment continues to remain steady since last month.
4. Facilities/Maintenance
  - a. Judy has investigated the need and possibilities for building teacher housing. The design to consider is a quadruple duplex that will house 8 teachers. Estimated at possibly 1.2 million for the duplexes in Akiachak and Akiak. Something to consider for the future.
  - b. The land issue is Akiak, we are continuing to research. I have located some paperwork from 1985 old land deeds. Next step may be to have attorney to review and or go to the courthouse in Bethel for additional research.
  - c. Continuing to wait on GCI and the possible lease agreement we will write for the tower being on school property. There is concern for safety with the tower being so close to the building.
5. Technology
  - a. Leadership is discussing the need for a company or individual to look at our infrastructure to see where expenses can be cut and review the need for upgrades in our system. Currently, there is no backup system in place should a main computer go down.
  - b. Within the next 2 years our phone system will be outdated by 30 years. We are going to eventually need PA systems in all three schools and phone upgrades.

## 6. Student Activities

- a. Letter from Akiachak coaches has initiated a discussion about the Student Activities budget. Last year we budgeted districtwide \$175,000 and went over budget by \$85,000. The budget this year is cut by \$20,000 and has spurred the conversation for coaches to be mindful of spending, flybacks, prioritizing the events and sports with basketball being our #1 sport community wide in all the villages.
- b. Volleyball has begun in Akiak, with head coach Kim Smith and Assistant coach, Caitlyn Williams. First match is with Tuluksak September 26.

## 7. Professional Development

- a. Eight teachers and Tom Graves are attending the Excel Training in Anchorage September 20-22.
- b. Bonnie James and Jennifer Phillips flying to Juneau for DEED training (Educator Quality Data Collection) September 10-13.
- c. Edna, Kaylin and Jennifer flying to Anchorage for Migrant Ed training.
- d. Jennifer attended Alaska Sports Athletic Assoc. meeting in Anchorage September 6, 2019.
- e. Judy Anderson, Maintenance director scheduled to attend HASMAT training in Anchorage, October 8-9.
- f. Anthony Graham, Bill McCarthy and Armando Quintana, CTE Conference
- g. NIEA Conference, Tom Graves, and Board Members, Willie and Robert and Ivan October 7 – 13
- h. Principals, Doug Bushey, Brandon Haberly, and Paul Gilbert and Superintendent Bennett to the Principal's conference, October 24 – 29.

## 8. Personnel

- a. BambooHR platform has been purchased. There were two considerations, Frontline at a cost of 17,000.00 and BambooHR at a cost of 2,500.00. We have chosen BambooHR which will meet our Human Resource needs.
- b. An assistant cook, Albert Ramos has been hired in Akiak.
- c. Rosa Taner, teacher ELA at Akiachak.
- d. Working with principals to develop the Teacher Evaluation tools for staff observations along with state coach Melissa Linton.

## 9. Superintendent Meetings

- a. Attend online training every Tuesday this fall term from 4 – 6:30 pm. My college advisor is Jack Walsh retired superintendent from Craig and various other districts throughout the state. Continuing to work with Dan Polta superintendent from Denali Borough.
- b. Planning to attend the ASA fall conference September 24-28 in Fairbanks.
- c. Planning to attend the ASA Winter conference in Anchorage December 5-6.
- d. Planning to attend AASB meeting in Anchorage, November 7-10 with Board to work on Superintendent Evaluation Tool with Lon Garrison. Will introduce my mentor, Dan Polta at that time to the Board members.
- e. Attended webinar meeting USA Chancellor's Forum on Budget and Potential Restructure, September 5, 4-5 pm.

# Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: September 19, 2019  
To: Regional School Board  
From: Cassandra Bennett, Superintendent  
  
Re: Executive Session - None

# Yupiiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: September 19, 2019  
To: Regional School Board  
From: Cassandra Bennett, Superintendent

Re: Board Travel/Info

The AASB Annual Conference is scheduled for November 7-10, 2019 in Anchorage. This is presented to you for your information and possible action.

# Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: September 19, 2019  
To: Regional School Board  
From: Cassandra Bennett, Superintendent

Re: Next Regular Meeting

The next regular RSB meeting is scheduled for October 17, 2019.

Yupiit School District  
Regional School Board of Education Meetings

3rd Thursday Meeting Date	2nd Monday Agenda Deadline	2nd Wednesday Packet Info & Reports due @ 8:00 AM	2nd Friday Packets Distributed
July 18, 2019	July 8, 2019	July 9, 2019	July 12, 2019
August 15, 2019	August 5, 2019	August 6, 2019	August 9, 2019
September 19, 2019	September 9, 2019	September 10, 2019	September 13, 2019
October 17, 2019	October 7, 2019	October 8, 2019	October 11, 2019
November 21, 2019	November 11, 2019	November 12, 2019	November 15, 2019
December 19, 2019	December 9, 2019	December 10, 2019	December 13, 2019
January 16, 2020	January 6, 2020	January 7, 2020	January 10, 2020
February 20, 2020	February 10, 2020	February 11, 2020	February 14, 2020
March 19, 2020	March 9, 2020	March 10, 2020	March 13, 2020
April 16, 2020	April 6, 2020	April 7, 2020	April 10, 2020
May 21, 2020	May 11, 2020	May 12, 2020	May 15, 2020
June 18, 2020	June 8, 2020	June 9, 2020	June 12, 2020

BB 9320(a) Regular Meetings: The Board shall adopt a yearly calendar specifying the date, time and place of each regular meeting. The local media shall be provided with an annual calendar of regular Board meetings and shall be notified of any changes to the calendar. The Board shall hold 1 regular meeting on the **3<sup>rd</sup> Thursday of each month**. Unless changed by the Board, regular meetings shall be held at 11:00 AM at the School Library. Notice of regular meetings shall be posted at least three days prior to the meeting. **\*\*not scheduled on 3<sup>rd</sup> Thursday**